

CHAPTER IV STATUTORY BENEFITS

33. Provident Fund: Employees are eligible for Provident Fund benefits as per the provisions of the "Employees Provident Funds and Miscellaneous Provisions Act, 1952" and the scheme framed thereunder by the Govt. of India from time to time.

34. Gratuity: Employees are eligible for gratuity benefits as per the provisions of "Payment of Gratuity Act, 1972" and the rules framed thereunder.

35. Pension: Employees are eligible for pension benefits as per the provisions of the "Employees Provident Funds and Family Pension Fund Act, 1952" and the rules framed thereunder.

36. E.S.I: Employees are eligible for medical benefits as per the provisions of the "Employees State Insurance Act, 1948" and the rules framed thereunder.

37. Exceptions to the above benefits:

- (a) Employees who are on deputation from Government or quasi-Government are not eligible to become members of the above benefits. These employees will be governed by the rules as applicable to them in their parent department.
- (b) Employees who are appointed on contract basis and who have crossed the age of retirement will not be eligible for the above benefits.